

A DART & CO

OCCUPATIONAL HEALTH & SAFETY POLICY

A Dart & Co is a well-established professional building and civil construction company with extensive experience in commercial and civil construction, cladding installation, and building maintenance. Our company is committed to continuously improving our occupational health and safety performance and allocating adequate resources to achieve Best Practice standards across all our services and work sites.

Our policy at A Dart & Co is to:

- Create a work environment that safeguards the health, safety, and welfare of all individuals affected by our workplace activities by complying with all relevant OHS Legislation.
- Establish measurable occupational health and safety objectives and targets, and regularly review our systems and performance as part of a continuous improvement action plan.
- Maintain effective hazard and incident reporting and analysis systems.
- Achieve zero harm to any person and prevent any unplanned occurrences that increase the risk of harm to any person.

To achieve this, we will:

- Implement and maintain our Occupational Health and Safety Management System to comply with our certification to ISO 45001:2018.
- Involve A Dart & Co's Managers and employees from diverse backgrounds in workplace health and safety matters and consult with them to reduce workplace risks and enhance control systems.
- Promote awareness in the development and implementation of work practices that minimize risks at work and protect the community and the environment.
- Use a risk management approach to identify the risks associated with workplace hazards for A Dart & Co, its employees, clients, contractors, or the public, and implement appropriate controls over those risks assessed to be unacceptable.
- Provide information, education, training, and instruction to enable all employees, to perform their duties without compromising A Dart & Co and our client's standards and achieve Best Practice standards across all our operations.
- Encourage and facilitate the rehabilitation of ill or injured staff, through established management procedures.
- Require our employees, contractors, and visitors, regardless of their background, to comply with all relevant statutory requirements, codes of practice, and Australian and A Dart & Co.'s standards, and provide adequate resources to meet these requirements.
- Continuously evaluate and revise the Health and Safety Management System to ensure that desired outcomes are being achieved against specific objectives and targets, embracing diversity and inclusion in our workplace.

Signed



Simon Scodellaro
Construction Manager
20th March 2025

