

A DART & CO

ENVIRONMENT POLICY

A Dart & Co is firmly committed to upholding a high standard of environmental awareness and sensitivity by effectively operating in a diverse range of environments and social settings. We fully recognize the importance of integrating environmental management into our normal business practices.

In particular, A Dart & Co's policy is to:

- Minimize the adverse impact on the environment resulting from our business activities;
- Operate in compliance with applicable environmental laws, regulations, standards, and community best practices;
- Provide the financial resources necessary to operate in full compliance with all applicable environmental laws, regulations, and standards; and
- Ensure that senior management and all ADC personnel engage in responsible and ethical management of environmental programs.

To achieve this, we will:

- Meet all requirements to comply with ISO 14001:2015;
- Comply with contract conditions, relevant legislation, and other criteria to which the company subscribes;
- Regularly review operations, identify and implement opportunities for improvement;
- Educate our diverse workforce about key environmental concerns, controls, and responsibilities;
- Take all reasonable efforts to prevent pollution, reduce waste, and commit to reuse and recovery where feasible;
- Evaluate and revise environmental management programs on an ongoing basis to set and assess whether desired outcomes are being achieved against specific objectives and targets.

Signed



Simon Scodellaro
Construction Manager
20th March 2025

