

# A DART & CO

## HEALTH & SAFETY POLICY



A Dart & Co (ADC) is an established professional building and civil construction company experienced in the fields of commercial and civil construction, cladding installation and building maintenance. ADC will strive for continuous improvement in our occupational health and safety performance and provide adequate resources towards the achievement of Best Practice standards covering all of our services at all of our work sites.

### In Particular ADC's Policy is to:

- Conduct our work activities and provide a work environment, which protects the health, safety and welfare of all people affected by our workplace activities by complying with all relevant OHS Legislation.
- Set measurable occupational health and safety objectives and targets then regularly review our systems and performance as part of a continuous improvement action plan.
- Maintain effective hazard and incident reporting and analysis systems.
- Achieve a zero harm to any person and no unplanned occurrences that increase the risk of harm to any person.

### To achieve this we will:

- Implement and Maintain our Occupational Health and Safety Management System to comply with our certification to AS / NZS 4801:2001.
- Involve ADC's Managers and employees in workplace health and safety matters and consult with them to seek reduced workplace risks and improved control systems.
- Promote awareness in the development and implementation of work practices which minimise risk at work and which serve to protect the community and the environment.
- Use a risk management approach to determine the risks associated with identified workplace hazards to ADC, and its employees, clients, contractors or the public; and implement appropriate controls over those risks which are assessed to be unacceptable.
- Provide information, education, training and instruction to enable all employees to perform their duties such that ADC and our client's standards are not compromised and Best Practice standards in all facets of our operations is achieved.
- Encourage and facilitate the rehabilitation of ill or injured staff, through established management procedures.
- Require our employees, contractors and visitors to comply with all relevant statutory requirements, codes of practice, Australian and ADC standards, and ADC agrees to provide adequate resources to meet these requirements.
- Evaluate and revise the Health and Safety Management System on an ongoing basis to set and assess whether desired outcomes are being achieved against specific objectives and targets.

Signed

**Jeffrey Dart**  
**General Manager**  
27<sup>th</sup> February 2020

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46 PRECISION STREET

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DART HOLDINGS PTY LTD

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ABN 85 009 848 122

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ACN 009 848 122

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BUILDING CONSTRUCTION

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COMPOSITE CLADDING

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CIVIL CONSTRUCTION

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MAINTENANCE

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