

ENVIRONMENTAL HEALTH & SAFETY POLICY

A Dart & Co. will strive for continuous improvement in our health, safety and environmental performance and provide adequate resources towards the achievement of Best Practice standards covering all of our services at all of our work sites.

We will:

- Conduct our work activities and provide a work environment, which protects the health, safety and welfare of all people affected by our workplace activities.
- Set health, safety and environmental objectives and regularly review our systems and performance as part of a continuous improvement action plan.
- Involve the Companies Managers and employees in workplace health, safety and environmental matters and consult with them to seek reduced workplace risks and improved control systems.
- Promote awareness in the development and implementation of work practices which minimise risk at work and which serve to protect the community and the environment.
- Use a risk management approach to determine the risks associated with identified workplace hazards to the Company, and its employees, clients, contractors or the public; and implement appropriate controls over those risks which are assessed to be unacceptable.
- Provide information, education, training and instruction to enable all employees to perform their duties such that our company and our client's standards are not compromised and Best Practice standards in all facets of our operations is achieved.
- Encourage and facilitate the rehabilitation of ill or injured staff, through established management procedures.
- Maintain effective hazard and incident reporting and analysis systems.
- Require our employees, contractors and visitors to comply with all relevant statutory requirements, codes of practice, Australian and Company standards, and the Company agrees to provide adequate resources to meet these requirements.



Jeff Dart
General Manager

31 March 2004

